

**TRADE DISPUTES ACT**  
(No. 19 of 1982)

**TRADE DISPUTES (UNLAWFUL INDUSTRIAL ACTION) (STANDARD  
CHARTERED EMPLOYEES) ORDER, 1986**  
(Published on 31st December, 1986)

WHEREAS it is provided under section 34 of the Trade Disputes Act that the Minister of Labour and Home Affairs may declare an industrial action to be unlawful where:-

- (a) it appears to him that there is actual or declared industrial action in furtherance of a trade dispute whether existing or apprehended; and
- (b) he is satisfied that all practicable means for reaching a settlement of the trade dispute by way of the procedures prescribed by a collective labour agreement or by the Act have not been exhausted,

AND WHEREAS it appears to me that the employees of the Standard Chartered Bank at the branches situated at the places specified in the Schedule hereto have taken industrial action in furtherance of a dispute between the said employees and the Standard Chartered Bank;

WHEREAS I am satisfied that all practicable means for reaching a settlement of the trade dispute by way of the procedures prescribed by collective labour agreement or by the Act have not been exhausted;

NOW THEREFORE I ENGLISHMAN MORANCHE KAGISO KGABO, Minister of Labour and Home Affairs do hereby declare the industrial action taken by the employees of the Standard Chartered Bank at the branches situated at the places specified in the Schedule to be unlawful.

THIS ORDER shall come into operation of the 20th DECEMBER, 1986.

**SCHEDULE**

FRANCISTOWN  
GABORONE  
JWANENG  
LOBATSE  
MAHALAPYE  
MAUN  
MOCHUDI  
ORAPA  
PALAPYE  
SELEB-PHIKWE  
SEROWE

MADE this 19th day of December, 1986.

**E.M.K. KGABO,**  
*Minister of Labour and Home Affairs.*